



**Enrolled Nurse Section**  
NEW ZEALAND NURSES ORGANISATION

# Regional Section Reports April 2026

## Tai Tokerau Regional Enrolled Nurse Section Report

**Date:** April 2026

**Representatives Name & Title:** Selena Morrith Chairperson

**Regional Membership Number:** 40

**Last Annual General Meeting Date:** 17 March 2026

**Last Meeting:** 17 March 2026

**Next Meeting:** 26 May 2026

### Meetings and Membership

The last regional meeting was held on **17 March 2026**, which also coincided with our **Annual General Meeting**, conducted via Teams.

Our regional membership currently sits at **40**, supported by an **active and engaged committee** who continue to contribute meaningfully to regional activities and representation.

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### Regional News

In March 2026, committee member Della Cross and I had the privilege of attending the NorthTec graduation ceremony. It was a proud and rewarding occasion where we witnessed the graduation of **25 newly enrolled nursing colleagues** as they begin their professional journeys in nursing.

The regional committee provided graduation packs containing a range of goodies, which were very well received by the graduates. We extend our sincere thanks to NorthTec for their invitation and for including us in celebrating the outstanding achievements of these students.

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### Student Placements and Workforce Updates

Current student placements have seen **Surgical Services at Whangārei Base Hospital** host **four Enrolled Nurse (EN) students**. These students have joined the EN section and are now contributing a valuable **regional voice within our committee**. I would like to acknowledge and thank them for their involvement in helping shape the future of enrolled nursing.

In the **Far North**, several ENs are working across **GP services and Hauora Health**, with one EN now practicing in **district nursing**, supporting rural communities alongside an experienced team.

Back at **Whangārei Base Hospital**, a new cohort of EN students has commenced placements on the **medical wards**, beginning their second clinical placement. Additionally, **two ENs are currently placed in Medical Outpatients**, further broadening their clinical experience.

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## Postgraduate Education and Professional Development

It is encouraging to see continued professional development within our region. Two ENs have recently undertaken their **Postgraduate Diploma through the University of Auckland**, specialising in:

- Palliative Care
- Specialised Wound Therapy

We wish them every success in their studies and future practice.

We are also pleased to report that **three IV-trained ENs** are now practicing at Whangārei Base Hospital, with more currently undertaking this additional training. It is great to see these opportunities being embraced.

At present, **no study days are planned for this year**, however the regional committee is actively considering options for **next year's professional development opportunities**.

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## Acknowledgements

This year, we acknowledge the upcoming retirement of a highly respected and valued committee member, **Ngaire**, who will be stepping down in May.

Ngaire, your contribution to both the committee and enrolled nursing has been immense. You leave behind a significant legacy, and your presence will be greatly missed. On behalf of myself and the committee, thank you for your years of dedication and hard work. We wish you a long, happy, and well-deserved retirement.

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## Upcoming Dates

- **National AGM:** 21 May 2026 (Zoom)
- **Regional Meeting (Face-to-Face):** 26 May 2026

## **Closing Remarks**

I would like to extend my sincere thanks to our **regional committee** for their continued hard work, dedication, and support throughout the year. Your commitment ensures we remain strong and focused as we navigate future challenges.

We also acknowledge and thank the **national committee** for their ongoing advocacy, resilience, and commitment to achieving positive outcomes for enrolled nurses across the country.

Thank you all.

### **Selena Morritt**

Regional Chairperson

Te Tai Tokerau Northland

## Greater Auckland Regional Enrolled Nurse Section Report

**Date:** 11.4.26

**Representatives Name & Title:** Dorothy Browning Chairperson

**Regional Membership Number:** 98

**Last Annual General Meeting Date:** 9<sup>th</sup> March 2026

**Last Meeting:** 9<sup>th</sup> March 2026

**Next Meeting:** May 2026

### Education in Region

We hosted our yearly Study Day on Monday 9<sup>th</sup> March at Ko Awatea Middlemore Hospital with 36 attendees.

Our AGM was on the agenda, and it was well received with 4 members interested in joining the committee we look forward to them joining our next meeting.

Topics that we covered were:

- Dementia and Delirium presented by EN Adrian Stuckey
- Artificial intelligence in Nursing presented by NZNO
- Stroke NZ
- Diabetes
- Inhalers presented by EN Sarojini Rabici
- PDRP Overview by EN Dorothy Browning
- Whakawhanaungatanga and reflection

It was great to see a mixture of our regular attendees along with quite a few first time attending. We will continue to hoist a yearly study day in March. The feedback was very positive and as always their suggestions help shape the next study day.

### News

EN Nafiz Buksh is a section member who is a Proficient Nurse is working towards Expert level at Counties Manukau.

She works in Stroke Rehab where she is an asset to the team.

Nafiz passed her Functional Independence Measure (FIM) exam for facility trainers in 2024 and takes the FIM training for all staff including allied health on her ward.

It's great to hear the extra things our Enrolled Nurse do in their roles and what a difference they make.

### **Te Toka Tumai Auckland**

Have recruited 3 ENSIPP this year

They join the RN SFYP new grads in their 1<sup>st</sup> year as a new grad.

2 of the grads are Māori and 2 were HCAs in our district

The EN's have settled well. With the changes to SFYP, EN's are reporting feeling well supported in their wards.

### **NZ Diploma in Enrolled Nursing Manukau Institute of Technology**

The new DEN curriculum is currently being developed at a national level and commenced for DEN 1 at MIT in February. The revised curriculum will include dedicated Pathophysiology and Pharmacology papers in the second year. Additionally, a transition paper will be introduced at the conclusion of the programme, incorporating a 240-hour clinical placement.

In November 2025 41 of our graduates passed the State Final, achieving a pass rate above the national average. Unfortunately, despite this strong outcome, securing employment remains challenging. At present 34 students are completing their final clinical placements ahead of the State Final in July.

We continue to have interest in the programme and have 2 intakes a year. Last year this included 14 international students. We have received positive feedback from a recent NZNC accreditation visit for our DEN programme.

### **Counties Manukau District**

Continue to employ Enrolled Nurses. Enrolled Nurses play a valuable role throughout the hospital in making a difference to patient care.

ENSIPP has employed 6 new grads in the first quarter and are all doing very well in a variety of areas in wards and in the community.

So far in the second quarter 5 new grads have secured roles Again in a variety of areas. ENSIPP starts alongside the RNs on the SFYP where they join them on orientation and some study days throughout the year. The ENs also have EN specific study days.

### **Thank you**

To the National Committee and Suzanne Rolls for all you do in advocating for Enrolled Nurses.

## **Midlands Regional Enrolled Nurse Section Report**

**Date:** 15.04.26

**Representatives Name & Title:** Sharon Becht, Chairperson/Secretary

**Regional Membership Number:** 56 approx

**Last Annual General Meeting Date:** 06.04.25

**Last Meeting:** 12.04.26

**Next Meeting:** 05.07.26

### **Education in Region**

Education is widely available within Health New Zealand - Waikato and eLearning.

### **Current Issues in Region**

Falling numbers within Midlands Enrolled Nurse Section and only small increase to membership. Minimal members attending section meetings, usually only committee. Kate Phillip's retired from nursing so committee now at five. Nil feedback from Enrolled Nurse Section members.

### **News**

Update from Karyn Cunningham Professional Development Unit: Nurse Coordinator – New Graduate Programmes Waikato

Three Supported First Year of Practice (SFYP) Enrolled Nurse (Thames IPU, DOSA & MCC) recruited in the last quarter – and we have one SFYP EN (ED) waiting to be confirmed.

Update from Hannah Galletly. Nurse Educator - Nursing Resource Team, Transit Lounge & DNM

Enrolled Nurse education day (Learning, Leading, Belonging: Enrolled Nurses in Modern Practice) planned 24/4/2026 with Enrolled Nurse's from all over the Waikato district booked to attend. Learning Outcomes for the day are:

- Describe the Enrolled Nurse role within inclusive, culturally safe healthcare teams
- Describe the principles of Patient Blood Management and the Enrolled Nurse role in practice
- Relate NCNZ Pou descriptors to everyday Enrolled Nurse practice.

These will be achieved through a variety of guest speaker presentations and interactive activities.

Regarding Scope of Practice advancements, individual areas are currently working through the EN Knowledge and Skills Framework. The purpose of this framework is to clearly identify service-specific knowledge and skills, along with the associated protocols required to support the expanded scope.

The next stage will involve consolidating this work at a district level and in collaboration with other districts. This will enable us to systematically review and update relevant policies and procedures identified through the framework, as well as develop targeted education opportunities to support our EN workforce to grow, upskill, and practice confidently within the new scope.

With a heavy heart, we would like to acknowledge the passing of Leonie Metcalfe on 16.03.26 – dear friend, colleague, foundation member, past treasurer, secretary and chairperson of Midlands Enrolled Nurse Section. National Enrolled Nurse Section Committee member and chairperson. Leonie was very active within NZNO among many other roles. Leonie was the driving force behind three very successful Enrolled Nurse Conferences in the Waikato.

Leonie began her nursing career as a Community Nurse in 1969, training in a small community hospital. During Leonie's fifty two year nursing career, she was a valued mentor and advocate for patients in her care and for Enrolled Nurses, working tirelessly to challenge the hierarchy in making changes to benefit Enrolled Nurses and students.

She proceeded to work tirelessly in assisting in setting up a Mesothelioma Support & Asbestos Awareness (MSAA) Trust. Leonie bravely fought a fierce battle with Mesothelioma. She will be truly missed by family, friends and all who knew her or who came in contact with her in her various roles.

Sharon Becht – Chairperson/Secretary

Midlands Regional Enrolled Nurse Section NZNO

## **Bay of Plenty/Tairāwhiti Regional Enrolled Nurse Section Report**

**Date:** April 2026

**Representatives' Name & Title:** Val Scott (Chairperson)

**Regional Membership Number:** 25

**Last Annual General Meeting Date:** 2025

**Last Meeting:**

**Next Meeting:** TBC

Our section membership is currently sitting at 25.

Due to inclement weather and continual road closures, we have not been able to get together as yet for a meeting with all members but hope to hold our AGM in June or July.

No education days have been held by the section and members have difficulty getting to onsite education due to staffing issues.

Another sad year for BOP/Tairāwhiti Enrolled nurses with only a few of last year's graduates getting positions. Quite a few are back working as care assistants.

It is very disappointing that our conference has been cancelled. It is our only opportunity to get together and catch up on what is happening around the country.

Thank you to all members of the National Committee, you continue to do all E/Ns proud with the mahi you do.

Nga mihi  
Val Scott  
Chairperson

## **Greater Wellington Regional Enrolled Nurse Section Report**

**Date:** 14/04/2026

**Representatives Name & Title:** Tina Giles Chairperson GWENS

**Regional Membership Number:** 76

**Last Annual General Meeting Date:** 12/09/2024

**Last Meeting:** 19/03/2026

**Next Meeting:** 07/05/2026

### **Study Day & Conference Update**

Study Day planning is now underway for the 22nd of September. Our next committee meeting has been scheduled, and a key agenda item will be the development of our upcoming Study Day. We will be using a new venue which is at the Waikanae Chartered Club and look forward to progressing this work and ensuring the event continues to deliver meaningful professional development opportunities for our members.

We are also pleased to note increased interest from members wishing to join the committee. This renewed engagement is extremely encouraging and brings fresh perspectives that will support the ongoing growth and sustainability of our regional activities.

### **Regional Workforce Trends**

Membership numbers have shown a decrease, which aligns with the broader workforce challenges currently affecting the region. While there have been some positive indicators, overall growth remains limited, largely due to the reduced number of graduate placements across local services.

Many Enrolled Nurse graduates are taking up roles in Mental Health, Addiction and Intellectual Disability Services (MHAIDS). Because most of these positions are covered by the PSA collective agreement rather than NZNO, this shift has affected our section's membership growth and retention. While these workforce changes pose challenges, they also underscore the need to boost our visibility and engagement with new graduates and their employers. We are committed to promoting the benefits of NZNO membership, raising awareness of the Enrolled Nurse Section, and supporting new practitioners as they transition into the workforce.

Nga mihi  
Tina Giles, Chairperson

## Canterbury/Top of the South Regional Enrolled Nurse Section Report

**Date:** April 2026

**Representatives Name & Title:** Michelle Prattley (Chairperson)

**Regional Membership Number:** 164

**Last Annual General Meeting Date:** 25<sup>th</sup> September 2025

**Last Meeting:** 15<sup>th</sup> February 2026

**Next Meeting:** TBC

### Education in Region

Canterbury Study Day for 2026 has now been confirmed. It is to be held on the 1<sup>st</sup> October 2026 at the Hornby Club. Registrations are now open and close in mid-September. Te Whatu Ora have been running Enrolled Nurse study days out at Burwood Hospital which Debbie and I have been presenting on the Scope of Practice changes. Cluster days are also being offered as well as Health learn learning.

**ARA EN PROGRAM:** Lorna Davies has now retired as program leader; this role had been taken on by Gladys Muza.

Ara had 52 students start as first years in March 2026 and has 51 students finishing this year and sitting state exam in July.

### **ENSIPP:**

The September 2025 intake has 16 ENSIPP, with permanent positions in Mental Health and Addictions, Older persons Health (Burwood), Christchurch out-patients, Waipapa Operating theatres, and general medicine. They are all completing an Ara Level 5 professional development paper as part of their ENSIPP.

Since January 2026, nine ENSIPP have gained employment, they are working at Burwood and Hillmorton.

Of note, all of these 25 ENs are employed into Health New Zealand (HNZ). Funding for ENs who gain employment with our partnering organisations to be included in ENSIPP has ceased. ENs have been excluded from the 2024/2025 Voluntary Bonding scheme.

13 ENs remain on the Canterbury EN Talent pool, some have sat on the talent pool for two years and have been unsuccessful in gaining a position despite multiple interviews. There are currently 225 ENs on the national talent pool.

ACE applications opened Wed 8th April for the Diploma of EN completing their course in July 2026. I'm expecting from Ara approx. 36 to apply via ACE and nine Internationals to apply via an internal link we provide. There might be an influx of out of towners apply to Canterbury via ACE, as historically we have employed more ENs than other regions. Our local grads will be included in our June NESP/SFYP- RN & EN assessment centres or interviews.

**News:**

Not much to report from the last report unfortunately. Our current membership is sitting at 164, the big increase is due to Top of the South merging with us last year. We are starting to see Enrolled Nurse positions being advertised. Workforce dynamics and challenges are still a problem throughout Canterbury. Safe staffing is one of the biggest issues and lack of employment including new grads and the ENSIPP program.

As a section we are still motivated to fight the fight with bargaining despite the challenges, we have come this far now so let's keep fighting.

We would like to thank the National Committee for their continued Mahi and support to the section. Your commitment shows how passionate you all are about the future of Enrolled Nursing in Aotearoa.

Nga mihi

Michelle Prattley  
Chairperson

## **Southern Regional Enrolled Nurse Section Report**

**Date:** 21<sup>st</sup> May 2026  
**Representatives Name & Title:** Robyn Hewlett, Chairperson  
**Regional Membership Number:** 125  
**Last Annual General Meeting Date:** 5<sup>th</sup> May 2026  
**Last Meeting:** 12<sup>th</sup> March 2026  
**Next Meeting:** AGM

### **Education in Region:** NA

#### **Otago Polytechnic**

The New Zealand Diploma in Enrolled Nursing is not commencing until July 2026. They are waiting on the new curriculum for the programme from ARA. Institute of Technology.

#### **Southland Polytechnic:**

NZ Diploma in Enrolled Nursing commenced in February 2026, under the previous scope.

#### **Current Issues in Region:**

Enrolled Nurses at Dunedin and Invercargill Hospitals are still not able to officially do IV medications, due to local policies and procedures.

#### **News**

Two enrolled nurses from Dunedin obtained positions as Need Assessment & Service Co-Ordinator's (NASC). We have not had Enrolled Nurses in these positions for a few years, post-retirement of 2 Enrolled Nurses previously employed in this service a few years ago.

Enrolled Nurse positions continue to be advertised at Dunedin Hospital, Wakari Hospital and District Nursing. Ashburn Clinic recently advertised for ENs on afternoon and night shifts. Oamaru recently advertised for a casual enrolled nurse. Invercargill - Enrolled Nurse positions advertised sporadically.

An Enrolled Nurse at Ashburn Clinic recently appointed as a clinical coordinator on afternoon duty and weekends.

Southern Region Enrolled Nurse Section Annual General Meeting (AGM) is being held on Tuesday 5<sup>th</sup> May 2026, face to face and via zoom.

Southern Region Enrolled Nurse Section Study Day tentatively booked for Saturday 17<sup>th</sup> October 2026. Confirmation will be at AGM.